

ST.JOSEPH'S COLLEGE FOR WOMEN(AUTONOMOUS), VISAKHAPATNAM

BBA

ELECTIVE:HRM

TIME:6hrs/week

V SEM

LABOUR LEGISLATION

MARKS:100

OBJECTIVE: To inculcate the knowledge among students on labour legislations and its impact on labour and employers.

MODULE I: INDUSTRIAL JURISPRUDENCE: Concept, Scope of Industrial Jurisprudence; Growth of Labour Legislation in India; sources of labour legislation; Indian Constitution and Labour Legislatio; Principles of Labour legislation; International Labour Organisation.

MODULE II: The Factories Act, 1948;

The A.P Shops & Establishment Act, 1974;

MODULE III: The Contract Labour Regulation & Abolition Act, 1970;

The Child labour (Prohibition & Regulation) act, 1986;

MODULE IV: The Industrial Disputes Act,1947;

The Sexual Harassment of women at workplace (prevention, prohibition & redressal) act, 2013;

MODULE V: The employees' Provident fund & Miscellaneous provisions act, 1952;

The employees' state Insurance act,1948;

The Maternity benefit act,1961;

REFERENCES

1. Industrial labour laws,P.L.malik
2. Labour welfare and aspects-A.M. Sharma
3. Venkat Ratnam CS-Industrial Relations

4. SC Srivasthava, Industrial Relations and Labor Laws
5. M.Arora Industrial Relations,Excel Publications
6. Ratna Sen "Industrial Relations in India"